

Annual Report

2024



ANNUAL MEETING PROGRAM

WELCOME

OPENING REMARKS & INVITATION TO DINNER

INVOCATION

2024 AWARDS

EMPLOYEE MILESTONE AWARDS

ADULT ACHIEVEMENT AWARD

YOUTH ACHIEVE AWARD

FAMILY OF THE YEAR

EMPLOYEE OF THE YEAR

EXCEPTIONAL SERVICE

VOLUNTEER OF THE YEAR

WADE WHITELY MEMORIAL AWARD

TREASURER'S REPORT

ELECTION OF 2024 BOARD MEMBERS

RETURNING BOARD MEMBERS:

GILBERT ABILA, NICOLE BREWER, CAROLINE BRENNAN, AMBER DAVIDSON,
SKEET DOSS, BRANDI GAWLIK, LONNIE GROHMAN, KELLY LOYD,
EDDIE JAMES, KATY MORROW, BROOKS SITKA, BIANCA SPARKS, BRIAN STEINOCHER,
CHRIS TUCKER, JOSLYN WARE, CHRIS ANN WHITNEY, CLINT WILLIAMSON

CLOSING REMARKS AND ADJOURNMENT

THANK YOU FOR A GREAT 2024!

DIRECTOR'S LETTER

2024

First, I want to give praise and thanks to my Lord and Savior, Jesus Christ, for the opportunity he has provided for me to serve as the Executive Director for Spectrum of Solutions. Thank you to the Board of Directors for the confidence to lead such a wonderful organization serving some of the most extraordinary individuals, their families, the community, and the mission of the organization. To my husband of 35 years, Matthew, who is my biggest supporter. No matter what the challenge is, his ongoing commitment to encourage me to serve people, as God has called me to do. I am forever grateful.

I look forward to watching Spectrum of Solutions continue to grow and thrive in our community. The Fourth Annual Cruise for a Cause was a successful community awareness event. The hope is to grow this wonderful event into our major fundraiser. Additionally, we have committed to sponsoring and heading up Love Without Limits, supporting our clients in taking part in a wonderful night out, dancing, laughing, getting all glammed up, and most importantly, celebrating life at its fullest.

We will continue to commit to providing the best possible service engagement for our clients. The Wall Street Day Habilitation project is at the forefront of our improvement to create a space for learning daily skills, personal engagement, and essential life skills and opening more doors for community involvement. Gayla Strickland, the Director of Day Habilitation, has a great vision for the use of this new building to better serve our community. The Children's Therapy Program is thriving and continues to provide excellent services to children and young people. Catherine McCoy, the Director of Therapies, leads this program with enthusiasm like none other. In the current location, the building has space for expansion, and we look forward to seeing how the space will broaden our children's services.

Our ICF, HCS, CFC, Day Habilitation, and Host Home Services are thriving. The team is looking forward to working with our community partners to ensure that these programs continue to thrive and grow within our local community, even perhaps expand. Terry Sloan, Executive Director of Program Operations, has years of experience and love for our clients and her team members. The goal is always to ensure the best service for our clients.

The Executive Team, who supports the day-to-day business, is a wonderful group of individuals who support the mission, sometimes not being seen and/or acknowledged. To the Nursing Department, Finance, Human Resources, Marketing and Development, and Environmental Services, please know your hard work does not go unnoticed.

I also want to acknowledge our Board of Directors- your commitment to volunteer your time and energy to support Spectrum of Solutions. To the donors, foundations, and volunteers, we can continue serving our community because of your ongoing commitments to our clients, their families, our team, and our community.

To our team members, I see YOUR hearts for our clients, to inspire them to be the best they can achieve, to empower them in every area of their lives, you advocate for them to ensure they are treated with dignity and respect, and to educate ALL: that every person has an "ability", and not being educated becomes the disability.



KARRI GEILING
EXECUTIVE DIRECTOR

2024

PRESIDENT'S LETTER

It has been a busy and eventful year for Spectrum of Solutions. What has that looked like?

SUPPORTED the Permian Basin's Intellectual and Developmental Disability (IDD) community through the education and development services offered at the Helen Greathouse Day Habilitation Center. With an average of 80 clients each week, something is always going on, whether vocational services, life skills classes, or just having a Fun Friday with games, food, and music.

WELCOMED a new resident to Spectrum of Solutions' Home and Community-based Services (HCS) and Intermediate Care Facilities (ICF) since January. Our licensed homes have some availability, so if someone you know and love with an IDD needs support and care, reach out to our team.

HUSTLED to keep up with over 130 young friends each month at the Children's Therapy Center. While we always have a waiting list, our speech therapists, behavioral therapists, music therapists, and psychologists cheerfully provide services all year round, helping families with much-needed early intervention and therapy.

CELEBRATED and welcomed our new Executive Director, Karri Geiling. Enthusiastic, warm, compassionate, and highly qualified, Karri's professional background includes executive leadership of a long-term care facility as well as bringing her experience in social services, IDD, and hospice.

RESPONDED to requests when community partners ask our volunteers to assume a more active role in the Love Without Limits prom for the Permian Basin's Intellectual and Developmental Disability community. The Board voted to work with Stonegate Fellowship to keep this popular event going. If you can help with the event this year, jump on board. The joy and celebration of the prom "kings" and "queens" is heartwarming and rewarding!

IMPROVED our assets with the purchase of property at 1601 West Wall Street to remodel and utilize for our thriving Greathouse Day Habilitation Center programs. The \$4 million capital campaign is ongoing, and construction will begin in 2025. We hope to be able to move completely into the remodeled space before the end of next year. If you have not been able to contribute to the capital campaign yet, come see me or any board member! You can maximize your generous capital campaign gift with the equally generous \$500,000 matching challenge grant from the Permian Basin Area Foundation.

THANK YOU and our neighbors here in the Permian Basin, who support a vulnerable part of our population. Current estimates of our local IDD community (of all ages) are as high as 4,450, so if you have supported us financially or with your time (including our wonderful staff and volunteer board), THANK YOU! If you have a coworker with any kind of disability, THANK YOU! If you show up for someone who needs you, THANK YOU.



KATY MORROW
PRESIDENT

STATEMENT OF FINANCIAL POSITION

6/30/2023 UNAUDITED

ASSETS

Current Assets

CASH- UNRESTRICTED	\$260,396.65
CASH- RESTRICTED	\$459,504.89
ACCOUNTS RECEIVABLE	\$978,739.47
RESTRICTED INVESTMENTS	\$610,507.74
OTHER	\$56,501.03

Total Current Assets \$2,365,649.78

Fixed Assets

LAND	\$284,525.53
BUILDINGS	\$7,200,321.02
CAPITAL IMPROVEMENTS	\$1,174,450.78
FURNITURE, FIXTURES & EQUIPMENT	\$1,669,086.99
COMPUTER SOFTWARE	\$233,583.22
VEHICLES	\$1,019,057.40
FIXED ASSET WORK IN PROGRESS	\$7,343,464.47
ACCUMULATED DEPRECIATION	\$(7,058,696.53)
ICF VENDOR NUMBER	\$259,570.00

Total Fixed Assets \$12,125,362.88

TOTAL ASSETS \$ 14,491,012.66

LIABILITIES

ACCOUNTS PAYABLE	\$229,609.08
CREDIT CARDS	\$1,023.75
WAGES & BENEFITS	\$241,129.78
ACCRUED PTO	\$24,781.86
ACCOUNTS PAYABLE	\$42,267.16
NOTES	\$367,237.98

Total Liabilities \$906,049.61

Equity

RESTRICTED NET ASSETS	\$3,069,480.60
UNRESTRICTED NET ASSETS	\$11,752,397.96
PRIOR PERIOD ADJUSTMENTS 2021	\$(646,436.90)
PRIOR PERIOD ADJUSTMENTS 2023	\$(1,165,596.81)
NET INCOME	\$575,118.20

Total Equity \$13,584,963.05

TOTAL LIABILITIES & EQUITY \$14,491,012.66



SUMMARY INCOME STATEMENT

JULY 2023 THROUGH JUNE 2024

Income

CONTRIBUTIONS	945,995.58
GRANTS	577,750.00
FUNDRAISING	217,801.29
CONTRIBUTIONS FROM ENDOWMENTS	64,688.99
ISS	569,452.32
HCS RSS	3,478,382.06
RENT & GROCERIES	295,610.00
APPLIED INCOME	280,792.23
ICF DAILY CARE	1,057,234.09
ICF DAY HAB	141,548.89
RN SERVICES	22,811.39
LVN SERVICES	26,419.08
SPECIALIZED LVN/RN	331,328.72
TRANSPORTATION	11,085.11
CFC	18,130.49
CHILDREN'S THERAPY CENTER	687,530.51
HOST HOME	416,446.64
INTEREST INCOME	21,568.37
OIL AND GAS ROYALTIES	20,617.37
RENTAL	100.00
CHANGE IN INVESTMENT VALUES	36,506.99
UNCOLLECTABLE	-68,275.49

Total Income 9,153,524.63

Expense

BUILDING	262,717.27
CLIENT CARE	991,804.34
COMPUTERS	183,288.42
FUNDRAISING & MARKETING	126,185.49
GRANT	472.32
INSURANCE & DEPRECIATION	510,732.49
OFFICE SUPPLIES	38,938.19
PROFESSIONAL	319,090.87
STAFF	7,085.99
TRAVEL	17,017.23
UTILITIES	247,632.13
VEHICLE	205,090.72
WAGES & BENEFITS	5,693,126.92

Total Expense 8,603,182.38

Net Income 550,342.25



INDIVIDUAL DONORS

A.J Dragisic
Amber Davidson
Amy Robnett
Anne Johnson
Bassin Bunch
Becky Yarborough
Beverly Robledo
Bianca Sparks
Bill Wight
Brady Peugh
Brandi Gawlik
Brian Martin
Brian Sevin
Brian Steinocher
Brooks Sitka
Cheryl Cotner
Chris Ann Whitney
Christ Church Anglican
Christian Pederson
Christine Lemieux
Christopher Klabunde
Cindy Owens
Clint Brunson
Clint Williamson
Darla Ogle
David Adams
Donette Marble
Donny McClure
Doss Rogers
Dovie Stark
Eddie James
Elaine Shock
Ethan Baudoin
Gladys Hickman
Graig Campbell
Hal Rasmussen
Jack E. Blake Jr.
Jamee Higgins

James Alsup
James Devin Alsup
Jan Goree
Janice Begley
Jessee Rodriguez
Joe Rhode
John Bergman
John Usrey
Jon Starnes
Justin Morce
Karen Davis
Katy Morrow
Kelly Loyd
Leasha S. Pollock
Leslie McLaughlin
Lisa Pike
Lissa Wagner
Literary Coalition of the Permian
Basin
Lori Lucas
Lou Paulson
Mark Bondy
Mary Ambrose
Mary Lou Cassidy
Matt Ritchey
Mays Goza
Melanie Milam
Miles Nelson
Monte Stovall
Nicole Brewer
Pam Smith
Patricia Bane
Peggy Floyd
Permian Basin Corvette Club
Phillip Woodard
Premila Johnson
Rachel Lemieux
Richard Williams

Ross Blackman
Ryal Lovell
Ryan Davis
Sarilyn Black
Sheldon Smith
Shelley Smith
Sherry Bell
Skeet Doss
Stephanie Rogers
Stephen Blackman
Teresa Ingram
Terri Reid
The Rotary Club of Midland
Tim Leach
Todd Shores
West Side Lions Club
William Chalfant

FUNDS RAISED

\$639,075.02

FOUNDATION DONORS

Abell-Hanger Foundation
Beal Foundation
BK Charitable Fund
Bryant Family Foundation
Fasken Foundation
FMH Foundation
Helen Greathouse Charitable Trust
Henry Foundation
Ken W. Davis Foundation
Morrow Family Foundation
Nancy and David Holland Foundation
Permian Basin Area Foundation
Permian Basin Youth Chavarim
Pevehouse Family Foundation, Inc.
Prairie Foundation
Warren Charitable Trust
Wayne & Jo Ann Moore Charitable Foundation



FUNDS RAISED

\$717,500.00

CORPORATE DONORS

All American Chevrolet of Midland
BK Charitable
Caballo Loco Midstream
CBS Insurance
City Bank of Lubbock
Community National Bank
Crownquest Operating, LLC
CT Home Improvements
CWC Land & Survey
Davis, Gerald, & Cremer
Diamondback Energy
Downing Power Consulting
Great Western Drilling Co.
HAYHY LLC
Industrial Oil, Gas, and Development
J C Roberts Construction
Lani Investments

MCM Energy Partners
Midland Fair Havens, Inc.
Morrow Family Capital Investments, LP
Ovintiv Canada ULC
PB Materials
Pecos Valley Royalty
Pioneer Natural Resources
ProPetro Services, Inc.
Prosperity Bank
Rogers Ford
SM Energy
Southwest Bank
Stevens Construction
ViM Racing, Inc.
Warren CAT
West Texas National Bank



FUNDS RAISED

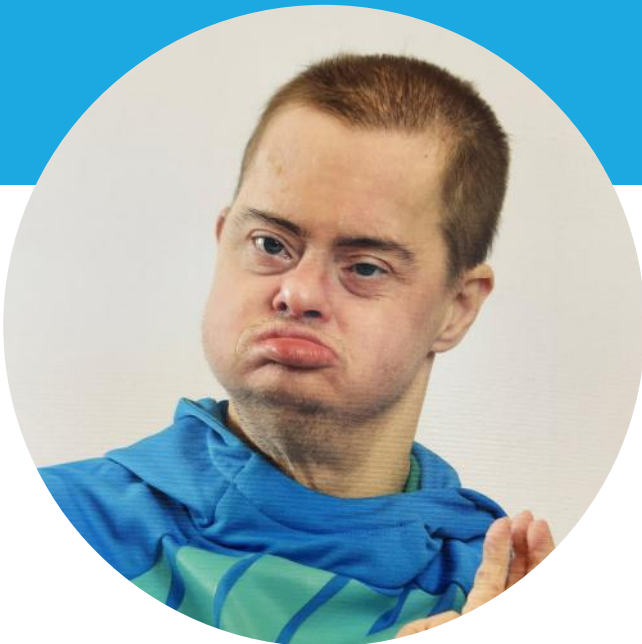
\$222,230.00

IN LOVING MEMORY

As we reflect on the past year, it is with deep respect and heartfelt gratitude that we remember clients who have passed away. The relationships we built together leave a lasting impact on Spectrum of Solutions, and their presence will be sincerely missed.

To honor their memory, we celebrate their lives and the profound influence they have had on our organization and those around them.

We extend our deepest sympathies to their families and friends. Please know that our thoughts remain with all who were touched by their remarkable lives.



David Edwards Adams Jr

David Edwards Adams, Jr., lovingly known as “Dea,” passed away on August 10, 2024. Dea was born on July 31, 1973, at Midland Memorial Hospital to his devoted parents, Barbara and David Adams. A proud graduate of Midland High School in 1995, Dea went on to engage in a variety of work opportunities around Midland, contributing to his community in meaningful ways.

For the past 14 years, he made his home with Spectrum of Solutions, where he found connection and care in a supportive environment. Dea’s presence touched the lives of everyone who knew him. He will be remembered for his unique journey and the joy he brought to those around him.

He is survived by his loving parents, family, and friends, all of whom will cherish his memory forever.



Carolina Holguin

Carolina Holguin was born on December 30th, 1944, in Marfa, Texas, and passed away peacefully on June 4th, 2024. Carolina had a vibrant and independent spirit, unafraid to speak her mind yet always kind and considerate in her words. She had a sweet nature that endeared her, often referring to the staff as “mija,” a term of affection that reflected her warmth.

Carolina had a strong sense of manners and grace, effortlessly balancing her boldness with politeness. She loved being around others, sharing laughter and joy with those lucky enough to know her. Her generosity and humor will remain in the hearts of all who cherished her.

May her memory bring comfort and inspiration to those whose lives she touched.

CHRISTMAS ANGELS

The holiday season is a time for giving, compassion, and bringing light to those around us. This year, we invite you to be part of something truly special – the Christmas Angels program.

Christmas Angels is a cherished Spectrum of Solutions initiative in which members of the public can step forward to buy gifts for clients who do not have families to spend the holidays with. For many, this season can feel isolating, but with your generosity, we can bring joy and warmth into their lives.

By participating in Christmas Angels, you are not just giving a gift; you are giving hope, connection, and a reminder that they are not alone. Each gift brings a smile, a moment of happiness, and the knowledge that someone cares.

Join us in spreading the true spirit of Christmas. Become a Christmas Angel and help create cherished memories for those who need it most. Your kindness can make this holiday season brighter for someone who would otherwise face it alone. Please join us in this act of love and kindness.

Together we can make a difference.

BRING THE JOY

of Christmas to those in need! Spectrum of Solutions invites you to help provide gifts for our clients this holiday season.

Simply scan the QR code to make a difference today!



THANK YOU.

We truly could not have achieved this year's success without your support. A heartfelt thank you to all of our staff, donors, volunteers, and board members for your dedication and contributions.



SPECTRUM
INSPIRE EMPOWER ADVOCATE EDUCATE

✉ info@spectrumofsolutions.org

🌐 www.spectrumofsolutions.org

📍 2701 N. A Street
Midland, TX 79705

☎ (432) 695-9901